

Standard form publication requirement General ANBI

1 General organisation details

Name

Contact details. Please fill in at least 1 of the fields: Address, Telephone number or E-mail address.

Address

Country

Telephone number

E-mail address

Web address (*)

RSIN (**)

Operating in sector (*)

In which countries does your organisation operate? (*)

Number of employees (*) Paid staff in average number of FTEs during the financial year.

Number of volunteers (*) Volunteers who regularly (more than 3 times a year) work for your institution.

Statutory board of the organisation

Names of the boardmembers	Position (for example: chairman, treasurer or secretary)
<input type="text" value="Mike Rann"/>	<input type="text" value="Chair"/>
<input type="text" value="Rachel Andrews"/>	<input type="text" value="Trustee"/>
<input type="text" value="Zoë Ashcroft"/>	<input type="text" value="Trustee"/>
<input type="text" value="Emma Cox"/>	<input type="text" value="Trustee"/>
<input type="text" value="Lutamyo Brenn Mtawali"/>	<input type="text" value="Trustee"/>

Additional information on governance (*)

- Target groups (*) (several options possible)
- | | | |
|----------------------------------------------------|----------------------------------------------------|-------------------------------------------------------|
| <input checked="" type="checkbox"/> General public | <input type="checkbox"/> Children | <input type="checkbox"/> Victims of violence |
| <input type="checkbox"/> Single parents | <input type="checkbox"/> Lhbtqi+ | <input type="checkbox"/> Victims of natural disasters |
| <input type="checkbox"/> Illiterate people | <input type="checkbox"/> People with disabilities | <input type="checkbox"/> Victims of war |
| <input type="checkbox"/> Chronically ill people | <input checked="" type="checkbox"/> Environment | <input type="checkbox"/> Victims of sexual abuse |
| <input type="checkbox"/> Homeless people | <input checked="" type="checkbox"/> Minorities | <input type="checkbox"/> Students |
| <input type="checkbox"/> Animals | <input type="checkbox"/> Minimum income households | <input type="checkbox"/> Addicts |
| <input type="checkbox"/> Prisoners | <input type="checkbox"/> Nature reserves | <input type="checkbox"/> Refugees |
| <input type="checkbox"/> Religious groups | <input type="checkbox"/> Oceans and seas | <input type="checkbox"/> Women and girls |
| <input checked="" type="checkbox"/> Communities | <input type="checkbox"/> Senior citizens | <input type="checkbox"/> Unemployed people |
| <input type="checkbox"/> Youth | <input type="checkbox"/> Patients | <input type="checkbox"/> Wildlife |
| | | <input checked="" type="checkbox"/> Other |

(*) Optional field, not mandatory (**) Institutions located in- and outside the Netherlands must fill in the RSIN number

1 | **General** (continued)

How and for what purposes are the revenues spent?
If your organisation holds capital, please fill in here where and how this capital is held (e.g. savings account, investments, etc.)

[link to URL below]

URL of the policy plan
Enter the link to the policy plan.

<https://www.theclimategroup.org/our-work/resources/anbi-policy-plan-2024-2025>

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Remuneration policy
Remuneration policy for the statutory board, for the members of the policy-making body and for staff (e.g. collective labour agreement or salary scheme).

The Board Members do not receive any remuneration for the performance of their Board-related duties but may claim reasonable expenses incurred by them in the performance of their duties as part of the Board of Directors.

Climate Group applies a market-based salary scheme as the staff's remuneration policy. The approach to setting pay is governed by the reward policy which is reviewed annually and internally published.

Individual performance and pay is formally reviewed annually with outcomes agreed by the leadership team. There is no collective bargaining agreement applicable.

Activity Report
List the activities that have been carried out. Alternatively, under the next question, enter the URL to the activity report, or to the financial statements if they clearly describe the activities of the financial year in question.

Please see link to annual report below

URL of the activity report
Enter the link to the activity report.

Please see link to annual report below

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Income	2025	2024 (*)
Government grants	€ 1.020.663	€ 909.491
Grants from other not-for-profit organisations	€ 5.669.677	€ 5.626.559
Other grants	€ 0	€ 0
	+	+
Income from grants	€ 6.690.340	€ 6.536.050
Sponsorship income	€ 4.522.548	€ 2.497.532
Gifts and donations from private individuals	€ 19.432	€ 25.442
Inheritances	€ 0	€ 0
Contributions from lotteries	€ 0	€ 0
Other donations	€ 9.220	€ 12.361
	+	+
Donations	€ 28.653	€ 37.803
Income generated through the delivery of products and services (turnover)	€ 5.951.306	€ 5.064.373
Financial income	€ 94.489	€ 50.676
Other income	€ 0	€ 45.051
	+	+
Total income	€ 17.287.336	€ 14.231.485
Expenses		
Purchase value of products supplied (cost price)	€ 0	€ 0
Grants & donations given	€ 2.625.377	€ 2.016.831
Purchases and acquisitions	€ 0	€ 0
Communication costs	€ 2.075.868	€ 834.967
Staff costs	€ 8.431.509	€ 7.917.208
Housing costs	€ 1.217.366	€ 924.194
Depreciation	€ 149.403	€ 200.364
Financial expenses	€ 170.771	€ 107.326
Other expenses	€ 3.746.612	€ 2.245.662
	+	+
Total expenses	€ 18.416.905	€ 14.246.552
Balance of income and expenditure	€ -1.129.569	€ -15.067

Explanation

Provide an explanation of the statement of income and expenditure here or fill in the URL to the financial statements if an explanation is included.

The statement of income and expenditure shows the financial results for the financial year ended 30 June 2025, with comparative figures for 2024.

Total income for the year amounted to €320k (2024: €206k), primarily comprising grants and other charitable income. Total expenditure for the year amounted to €536k (2024: €456k). Expenditure mainly relates to programme activities, staff costs, and other operating expenses incurred in support of the organisation's objectives.

The resulting deficit for the year of €216k (2024: €251k) represents the excess of expenditure over income. In accordance with statutory and accounting requirements, this deficit will be recognised within reserves.

Overall, the statement reflects the organisation's continued investment in delivering its charitable activities during the year

URL of the annual accounts
Enter the link to the annual accounts if you have published these..

<https://www.theclimategroup.org/our-annual-reports>

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