Standard form publication requirement
General ANBI

1 General organisation details

Name: The Climate Change Organisation

Contact details. *Please fill in at least 1 of the fields: Address, Telephone number or E-mail address.*

Address: The Clove Building, 4 Maguire Street, London, England, SE1 2NQ

Country: London

Telephone number: +44 (0)20 7960 2970

E-mail address: info@theclimategroup.org

Web address (*): https://www.theclimategroup.org/

RSIN (**): 0 4 9 6 4 4 2 4

Operating in sector (*): Nature and environment

- Secondary sector (if applicable) -

- Secondary sector (if applicable) -

In which countries does your organisation operate? (*): UK, The Netherlands, US, China and India

Number of employees (*): 0 1 0 7 *Paid staff in average number of FTEs during the financial year.*

Number of volunteers (*): 0 0 0 0 *Volunteers who regularly (more than 3 times a year) work for your institution.*

Statutory board of the organisation

Names of the boardmembers	Position *(for example: chairman, treasurer or secretary)*
Mike Rann	Chair
Rachel Andrews	Trustee
Zoë Ashcroft	Trustee
Emma Cox	Trustee
Lutamyo Brenn Mtawali	Trustee

Additional information on governance (*): Board members cont.
Mayumi Omi (Trustee), James Hall-Smith (Trustee), Jonathan Williams (Trustee)

Target groups (*) *(several options possible)*

- [x] General public
- [ ] Single parents
- [ ] Illiterate people
- [ ] Chronically ill people
- [ ] Homeless people
- [ ] Animals
- [ ] Prisoners
- [ ] Religious groups
- [x] Communities
- [ ] Youth
- [ ] Children
- [ ] Lhbtqi+
- [ ] People with disabilities
- [x] Environment
- [x] Minorities
- [ ] Minimum income households
- [ ] Nature reserves
- [ ] Oceans and seas
- [ ] Senior citizens
- [ ] Patients
- [ ] Victims of violence
- [ ] Victims of natural disasters
- [ ] Victims of war
- [ ] Victims of sexual abuse
- [ ] Students
- [ ] Addicts
- [ ] Refugees
- [ ] Women and girls
- [ ] Unemployed people
- [ ] Wildlife
- [x] Other

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(*) Optional field, not mandatory (**) Institutions located in- and outside the Netherlands must fill in the RSIN number

1 General *(continued)*

Objective
Statutory objective of the organisation. What does the organisation seek to achieve?

[link to URL below]

Outline of the policy plan
Please answer the questions below or provide an URL to the policy plan after the last question about the policy plan. The online policy plan should at least provide answers to the questions about the policy plan asked here.

What are the institution's activities? When are which acitvities to be carried out? And how do the activities contribute to achieving the institution's objective?

[link to URL below]

How does the organisation generate income or revenue?

[link to URL below]

1 General *(continued)*

How and for what purposes are the revenues spent?
If your organisation holds capital, please fill in here where and how this capital is held (e.g. savings account, investments, etc.)

[link to URL below]

URL of the policy plan
Enter the link to the policy plan.

https://www.theclimategroup.org/our-work/resources/anbi-policy-plan-2024-2025

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Remuneration policy
Remuneration policy for the statutory board, for the members of the policy-making body and for staff (e.g. collective labour agreement or salary scheme).

The Board Members do not receive any remuneration for the performance of their Board-related duties but may claim reasonable expenses incurred by them in the performance of their duties as part of the Board of Directors.

Climate Group applies a market-based salary scheme as the staff's renumeration policy. The approach to setting pay is governed by the reward policy which is reviewed annually and internally published.

Individual performance and pay is formally reviewed annually with outcomes agreed by the leadership team. There is no collective bargaining agreement applicable.

Activity Report
List the activities that have been carried out. Alternatively, under the next question, enter the URL to the activity report, or to the financial statements if they clearly describe the activities of the financial year in question.

Please see link to annual report below

URL of the activity report
Enter the link to the activity report.

Please see link to annual report below

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2 Balance sheet

Balance sheet date 30 – 06 – 2025 *Enter the balance sheet date. If you continue, the years will automatically appear above the columns.*

Assets	30-06-2025		30-06-2024 (*)	
Intangible fixed assets		€		€
Tangible fixed assets		€ 116.548		€
Financial fixed assets		€ 12.605		€
		€ 129.153		€ 0
Stocks	€		€	
Accounts receivable & accrued income	€ 3.027.337		€	
Securities	€		€	
Liquid assets	€ 6.234.783		€	
		€ 9.262.120		€ 0
Total		€ 9.391.273		€ 0

Liabilities	30-06-2025		30-06-2024 (*)	
Continuity reserve	€		€	
Earmarked reserve	€		€	
Revaluation reserve	€		€	
Other reserves	€ 2.425.585		€	
		€ 2.425.585		€ 0
Earmarked funds		€		€
Provisions		€		€
Long-term liabilities		€		€
Current liabilities		€ -8.813.101		€
Total		€ -6.387.517		€ 0

Explanation
Provide an explanation of the balance sheet or fill in the URL to the annual accounts if an explanation is included.

3 Statement of income and expenditure

Income	2025	2024 (*)
Government grants	€ 1.020.663	€ 909.491
Grants from other not-for-profit organisations	€ 5.669.677	€ 5.626.559
Other grants	€ 0 +	€ 0 +
Income from grants	€ 6.690.340	€ 6.536.050
Sponsorship income	€ 4.522.548	€ 2.497.532
Gifts and donations from private individuals	€ 19.432	€ 25.442
Inheritances	€ 0	€ 0
Contributions from lotteries	€ 0	€ 0
Other donations	€ 9.220 +	€ 12.361 +
Donations	€ 28.653	€ 37.803
Income generated through the delivery of products and services (turnover)	€ 5.951.306	€ 5.064.373
Financial income	€ 94.489	€ 50.676
Other income	€ 0	€ 45.051
	+	+
Total income	€ 17.287.336	€ 14.231.485

Expenses		
Purchase value of products supplied (cost price)	€ 0	€ 0
Grants & donations given	€ 2.625.377	€ 2.016.831
Purchases and acquisitions	€ 0	€ 0
Communication costs	€ 2.075.868	€ 834.967
Staff costs	€ 8.431.509	€ 7.917.208
Housing costs	€ 1.217.366	€ 924.194
Depreciation	€ 149.403	€ 200.364
Financial expenses	€ 170.771	€ 107.326
Other expenses	€ 3.746.612 +	€ 2.245.662 +
Total expenses	€ 18.416.905	€ 14.246.552
Balance of income and expenditure	€ -1.129.569	€ -15.067

3 Statement of income and expenditure *(continued)*

Explanation
Provide an explanation of the statement of income and expenditure here or fill in the URL to the financial statements if an explanation is included.

The statement of income and expenditure shows the financial results for the financial year ended 30 June 2025, with comparative figures for 2024.
Total income for the year amounted to €320k (2024: €206k), primarily comprising grants and other charitable income. Total expenditure for the year amounted to €536k (2024: €456k). Expenditure mainly relates to programme activities, staff costs, and other operating expenses incurred in support of the organisation’ s objectives.
The resulting deficit for the year of €216k (2024: €251k) represents the excess of expenditure over income. In accordance with statutory and accounting requirements, this deficit will be recognised within reserves.
Overall, the statement reflects the organisation’ s continued investment in delivering its charitable activities during the year

URL of the annual accounts
Enter the link to the annual accounts if you have published these..

https://www.theclimategroup.org/our-annual-reports

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