

RE100 BEST NEWCOMER AWARDS APPLICATION: BizLink Holding Inc.

“For sustainability to work, it requires a whole-of-industry approach,” states BizLink Chairman, Roger Liang. “As stewards of our environment, we must maximize our resources responsibly. What we do today shapes our legacy tomorrow.”

This mandate drives BizLink’s integration into the RE100 initiative. RE100 leverages the market power of global corporations to accelerate grid decarbonization—a mission that matches BizLink’s operational DNA. As a leading global interconnect solutions provider, electricity is both our vital lifeblood and our largest greenhouse gas footprint, accounting for 84% of our total Scope 1 and 2 emissions. For BizLink, extending our RE100 commitment across our global footprint is not a passive exercise in regulatory compliance; it is a profound responsibility to lead a high-stakes transition toward a sustainable energy ecosystem.

While pledging a 100% renewable electricity target can be a convenient headline, the true test of organizational mettle is executing that promise across a sprawling, multi-jurisdictional supply chain. In the fast-moving electronics manufacturing sector—where razor-thin margins and uncompromising delivery timelines dictate daily operations—decarbonization is rarely the default mindset on the factory floor. Managing dozens of facilities and a global workforce exceeding 20,000 makes our commitment to source 100% renewable electricity by 2040 through the RE100 initiative as daunting as it is ambitious.

The Human Conundrum of the Green Transition

An often overlooked barrier to corporate energy transitions is the friction it creates with employee interests and livelihoods. As a new RE100 joiner, BizLink quickly realized that technical strategies introduce human challenges:

- The CAPEX vs. Compensation Dilemma: Constructing on-site solar photovoltaic (PV) arrays requires significant upfront capital expenditure (CAPEX). In industrial manufacturing, heavy localized capital outlays can be perceived by factory-floor teams as a dilution of the site-level financial metrics that determine their hard-earned annual bonuses.
- The Administrative Burnout Risk: Conversely, opting for the seemingly simpler path of purchasing unbundled Energy Attribute Certificates (EACs) or green power shifts the burden to sustainability teams and local auditors. They face hours of mundane pipeline validation to ensure regulatory compliance and prevent greenwashing, dampening morale and motivation.

Recognizing that workforce alignment is the true linchpin of a successful energy transition, BizLink chose to pioneer a People-First Approach to decarbonization.

BizLink’s Strategy: Empowering a Global Workforce

To bridge the gap between corporate climate targets and factory-floor realities, we implemented a phased global engagement plan that placed employee buy-in at the absolute center of our rollout.

1. Crowdsourcing Ownership (Fremont, USA)

We initiated our rollout at our Fremont, California headquarters by involving the entire staff in the project lifecycle. Employees actively launched the 'Go Green' Project, contributing to pre-installation layouts to maximize solar coverage and volunteered as internal advocates post-installation. As a concrete manifestation of BizLink's core value of Sustainability, this initiative successfully converted our Fremont staff from passive spectators into active "Green Champions."

2. Upskilling and Institutional Capability

Building on this success, leadership mandated continuous engagement across all global sites. To close the skills gap, we deployed local sustainability teams to specialized workshops, including RE100-hosted sessions, cultivating a culture of technical curiosity. Simultaneously, our corporate sustainability team drove internal advocacy campaigns to equip site leaders with change-management tools, mitigating anxieties over operational disruption. Project leaders were given platforms via industry events for cross-sector learning, while supporting staff were afforded dedicated time to routinely sharpen their working knowledge through established corporate channels.

3. Eradicating Administrative Friction Through Synergy

To alleviate the administrative burden on our compliance teams, we tapped into relations with like-minded industry giants. By aggregating resources to source highly verifiable renewable energy and high-integrity certificates, we streamlined the compliance pipeline, drastically reducing unengaging administrative workloads and allowing teams to focus on high-impact optimization.

Proving the Model: Accelerated Global Impact

A macro perspective on our group's footprint highlights the rapid, tangible scaling of our renewable electricity commitments. Today, BizLink's solar portfolio encompasses 10 manufacturing sites spanning the Americas, Europe, and Asia—inclusive of the latest milestones detailed below—where on-site PV setups directly supply clean electricity to power our production operations.

This human-centric framework has unlocked immediate, tangible operational successes across our most complex manufacturing hubs:

- Tainan, Taiwan: Officially operational in April 2025 as a crucial renewable electricity contributor, we optimized a highly complex, disjointed structural roof surface to achieve 52% solar coverage across the entire facility. This on-site generation successfully replaced 60% of the facility's fossil-fuel electricity consumption.
- Changzhou, China: Going live in July 2026, our Infrastructure team led a cross-functional alliance to overcome strict policy transitions, supply chain disruptions, and roof-load barriers. Projected to generate 1,600 MWh annually from 43% of roof space. Serving as a best practice, this project establishes a scalable playbook to transfer knowledge and replicate this success worldwide.



Planting Seeds For Tomorrow: Quantifiable New Joiner Outcomes

Our first year as an RE100 member reflects an accelerated trajectory, demonstrating remarkable technical competency and an unwavering commitment to international standards:

Metric	Achievement	Impact
GHG Reduction	38.8% Absolute Reduction	Achieved against our 2022 baseline across our high-intensity footprint.
Self-Generated RE	113% Increase	Surged from 1,616.8 MWh to 3,448.8 MWh (enough to power 300 homes for a year).

Future Pipeline	+50% Generation Capacity	Locked in once the newly completed Changzhou installation goes fully operational.
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Global Portfolio Progress

BizLink is moving the needle systematically across our global operations:

- 11% of sites are already 100% RE100 compliant.
- 5% have reached RE90.
- 19% have achieved RE50.

Our leadership remains clear-eyed that transitioning the remaining 65% of our global portfolio is a long game inextricably linked to collective perseverance. We recognize that expanding this footprint requires navigating complex regional regulations and markets; therefore, when developing long-term plans, we need to look beyond the horizon to pre-engage policymakers, —allowing us to proactively overcome the barriers hidden in legacy policies and trigger systemic change.

Conclusion: A Commercial and Social Imperative

As a new member, BizLink is proving that RE100 is not just a framework for tech giants with corporate offices, but an achievable reality for heavy manufacturers with complex global supply chains.

“The preservation of our environment has never been more urgent, more accessible, and more viable,” concludes BizLink CEO, Felix Teng. “Our pivot to renewable energy lays a firm foundation for long-term energy security, climate risk mitigation, and robust corporate governance—making this step both commercially sensible and socially responsible. Through organizations like RE100, we are uniquely equipped to identify emerging innovations, navigate technical standards, and deploy practical solutions for a shared, greener future.”

BizLink does not view sustainability as a destination, but as a continuous journey of operational excellence. We are proud to stand with RE100, converting the challenges of today into the clean energy blueprint of tomorrow.