

RE100 Changemaker

Infosys Leadership in Renewable Energy

Targets Beyond RE100

Infosys views RE100 as a catalytic lever within a broader climate transformation strategy, not as a standalone electricity target. The company's approach reflects a fundamental belief that renewable electricity is not an end goal, but an enabler of deep, structural decarbonization. Alongside its **RE100 commitment**, Infosys is advancing a bold ambition to become **Climate Positive by 2030**, while sustaining **carbon neutrality** till then and driving significant emissions reductions across its operations and value chain.

At the core of this ambition is a commitment to reduce absolute Scope 1 and Scope 2 emissions by 90%, and Scope 3 emissions by 40% from a 2020 baseline by 2030. These targets are not isolated goals; they are tightly integrated and mutually reinforcing. RE100 directly addresses one of the most material levers in Infosys' footprint - electricity. By systematically replacing fossil-based electricity with renewable sources, Infosys is accelerating Scope 2 decarbonization, reducing exposure to carbon-intensive grids, and strengthening its pathway to climate positivity.

However, Infosys' strategy goes far beyond renewable sourcing. The company complements its RE100 commitment with super-efficient buildings, advanced cooling technologies, continuous retrofits, lifecycle-based campus design, responsible procurement, and deep supply-chain engagement. Importantly, Infosys has also embedded employee behavior change and nature-based sequestration into its model. The result is a holistic, system-driven approach in which renewable electricity, energy efficiency, value-chain decarbonization, and carbon removals operate together, not in silos.

Leadership Perspective

"Our RE100 journey reflects Infosys' belief that renewable energy is pivotal to a resilient, low-carbon future. With 81.8% renewable electricity across our India operations and 62.4 MWp of installed renewable capacity, we are translating climate ambition into measurable impact. As we progress toward our Climate Positive 2030 commitment, we remain focused on accelerating sustainable growth and creating lasting value for society."

— Sunil Kumar Dhareshwar, Executive Vice President, Infosys

Infosys Goes Beyond Renewable Electricity

Infosys' leadership in RE100 began early. As the first Indian company to join RE100 in 2015, Infosys played a pioneering role in mainstreaming corporate renewable energy adoption in emerging markets. This early commitment fundamentally shaped its long-term strategy. RE100 provided a clear external benchmark, facilitated peer learning, and strengthened engagement with stakeholders who increasingly demand credible progress on clean energy.

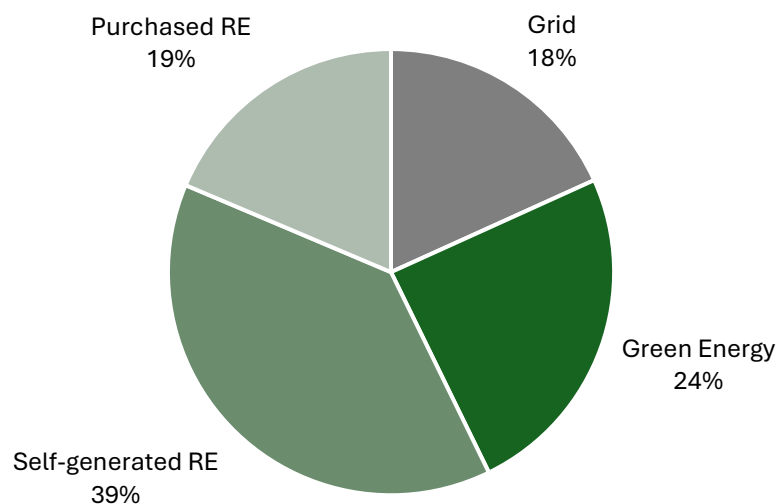
Over time, RE100 has also delivered strategic value beyond sustainability reporting. It has been recognized as a critical differentiator in client conversations, RFPs, and stakeholder engagements, demonstrating how climate leadership can directly influence business competitiveness. More importantly, it provided the operational discipline, market understanding, and ecosystem partnerships required to scale renewable energy adoption effectively.

What now drives Infosys beyond RE100 is a clear realization that climate leadership must evolve from ambition to transformation. Renewable electricity is one of the pillars of a much larger Climate Positive journey. Infosys is therefore redefining its role from a renewable energy adopter to a climate solutions leader.

Execution and Innovation

To achieve this, Infosys is executing a multi-pronged, highly operational strategy. Renewable electricity is being scaled through a combination of on-site solar installations, off-site generation, long-term renewable energy purchase agreements, and grid-connected green power. This ensures both reliability and flexibility across geographies.

Electricity consumption in India by source (Fiscal 2026)



At the same time, the company is significantly reducing energy demand. 84% of the offices area is certified with highest level of green building certification spanning up to 29.5 million square feet area, among the largest globally in the IT sector. Its data centers are optimized for efficiency, with a weighted average Power Usage Effectiveness (PUE) of 1.50, supported by continuous modernization of cooling and power infrastructure. These measures demonstrate how demand reduction and renewable supply must go hand in hand for effective decarbonization.

A particularly distinctive aspect of Infosys' renewable energy strategy is the evolution of its sourcing model, reflecting both early vision and execution discipline in a complex market environment.

Procurement Strategies That Shape the Market

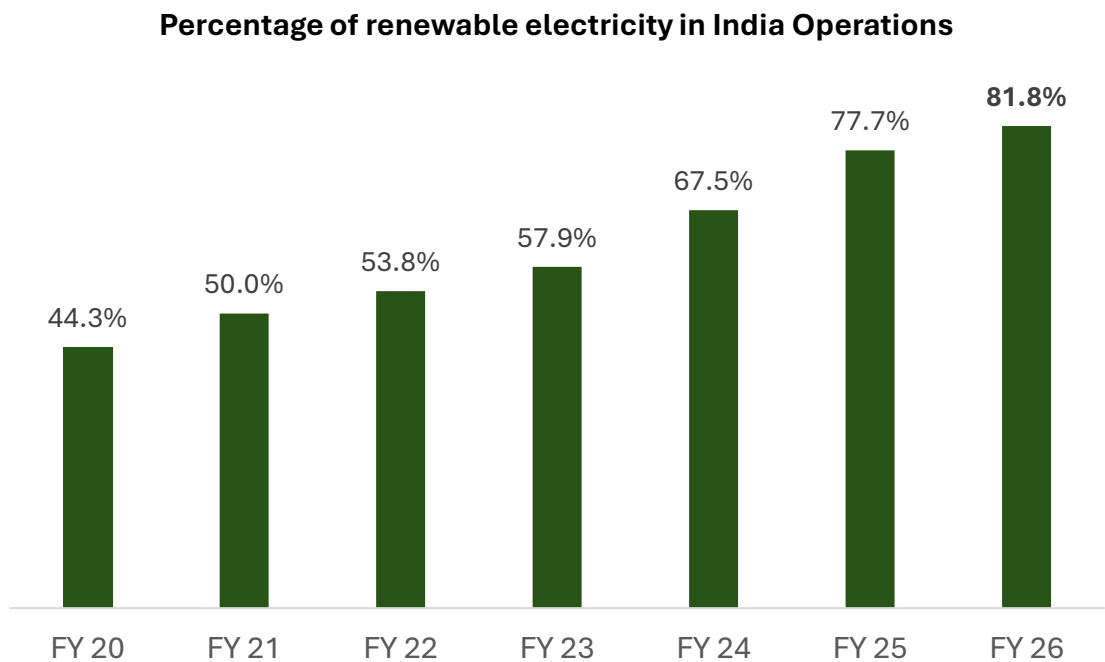
Infosys' renewable energy journey reflects a bold, pioneering approach that goes far beyond conventional corporate adoption. The journey began with rooftop solar installations across its campuses, at a time when renewable energy adoption in India was still at a nascent stage. Building on this foundation, Infosys took a differentiated step by investing in captive solar power plants, including 42 MWp in Sira and 6.6 MWp in Hyderabad, a scale and approach that very few IT companies globally, and none in India at the time, had undertaken. Today Infosys stands at a total captive capacity of 62.4 MWp which is unique for an IT company.

Recognizing that on-site and captive generation alone would not meet its rapidly growing energy demand, Infosys strategically transitioned to open-access renewable procurement, leveraging third-party power purchase agreements (PPAs) and green tariff mechanism by distribution companies. This shift came with significant challenges, including regulatory complexities across states, grid integration constraints, policy uncertainties, and evolving market structures. This transition was facilitated by sustained advocacy efforts that helped improve renewable energy access for industries and accelerate market development. The resulting reforms have enabled wider corporate procurement of renewable electricity, contributing to increased renewable energy penetration and supporting the clean energy ambitions of multiple organizations thereby creating an ecosystem transformation.

Despite these barriers, Infosys successfully navigated them through continuous innovation, strong partnerships, and a diversified sourcing strategy, building one of the most mature corporate renewable energy portfolios in the region. Today, this integrated approach has enabled Infosys to achieve over 81.8% renewable electricity share in its India operations, demonstrating how early vision, strategic investments, and execution

discipline can drive large-scale clean energy transformation in a complex market ecosystem.

This progress is the result of a consistent year-on-year increase in renewable energy adoption, as illustrated below.



Equally distinctive is Infosys’ focus on distributed emissions, particularly Scope 3. Recognizing that a growing share of emissions lies outside traditional organizational boundaries, Infosys has introduced innovative, data-driven interventions such as the “Watts Up? Save It!” campaign and the Work-from-Home Electricity Consumption Survey. These initiatives go beyond awareness, they integrate behavioral change, appliance efficiency education, renewable adoption insights, and data-based emissions estimation models. This reflects a fundamental shift from asset-level decarbonization to system-wide influence, where climate action extends beyond corporate boundaries into everyday decision-making.

Infosys’ renewable energy procurement strategy is equally robust and impactful. The company has adopted a diversified approach that includes rooftop solar installations, ground-mounted systems, captive renewable plants, long-term PPAs, and green tariffs. This blended procurement model allows Infosys to optimize cost, enhance supply reliability, and maximize renewable energy share despite regulatory and market complexities.

The results are significant and measurable. Infosys has consumed 176 million kWh of renewable electricity, meeting over 75% of its global electricity requirements through renewables, supported by over 62.4 MWp of installed renewable capacity. This has contributed to avoided emissions of over 1,23,779 tCO₂e, demonstrating that scale is achieved through portfolio diversification rather than reliance on a single sourcing mechanism.

Systemic Impact on the Grid and Value Chain

Beyond organizational impact, Infosys' strategy is driving systemic change. First, it creates sustained, large-scale demand for renewable electricity, strengthening the business case for developers, and accelerating capacity addition in the market. Second, it demonstrates that deep decarbonization can coexist with business growth through energy-efficient infrastructure, digital innovation, and integrated sustainability practices. Third, it sends a strong signal to peers, suppliers, and clients that climate leadership is not only achievable but replicable.

Infosys is extending its renewable energy ambition into its supply chain by engaging key suppliers on renewable electricity adoption as part of its Scope 3 decarbonization program. The company is encouraging suppliers to assess their electricity footprint, disclose renewable energy consumption, and identify feasible pathways such as on-site solar, green tariffs, open-access renewable procurement, or credible renewable energy instruments where direct procurement is not yet possible. This supplier-focused approach helps convert Infosys' RE100 commitment into broader market demand for clean power and supports decarbonization beyond the company's operational boundary.

Infosys has embedded this thinking since the inception of its RE100 journey. The company has long held that expanding renewable energy is essential to addressing India's energy challenge and enabling a low-carbon future. Today, its progress is setting new benchmarks for the sector, reinforcing confidence in renewable markets and accelerating wider adoption. In India, state distribution companies are now enabling customers to procure renewable electricity at a premium, with the associated renewable energy attributes retained by the customer. This mechanism helps consumers move toward a 100% renewable electricity mix while also increasing renewable energy penetration in the grid.

Benefits of Ambitious Targets

Finally, Infosys strongly believes that ambitious sustainability targets are essential for transformation. They sharpen strategic focus, align investments, and drive accountability. Infosys' RE100 target by 2030 was seen as a reaffirmation of climate leadership, demonstrating clear intent aligning with its Climate Positive goal.

More importantly, ambitious targets make innovation inevitable. They push organizations beyond incremental improvements and into structural changes: new procurement models, low-carbon infrastructure, digital monitoring, supplier engagement, and behavior-driven interventions. Infosys' journey exemplifies this shift. Climate ambition has translated into tangible actions across real estate, energy systems, procurement strategies, employee engagement, and community-level carbon removal initiatives.

In essence, Infosys' experience demonstrates that sustainability targets are not merely aspirational; they are transformative. They shape strategic decisions, unlock innovation, and build long-term resilience.

Infosys' RE100 journey shows that ambitious sustainability targets create benefits well beyond achieving 100% renewable electricity. They sharpen strategic focus, accelerate innovation, strengthen accountability, and build long-term business resilience. By integrating renewable energy with deep efficiency, value-chain decarbonization, behavioral change, and ecosystem restoration, Infosys is demonstrating that RE100 is not the destination; it is the foundation for systemic climate impact, stronger stakeholder confidence, and scalable market transformation.