BUSINESS
DRIVING DEMAND
FOR ELECTRIC VEHICLES

EV100 Progress and Insights
Annual Report, February 2019

EV 100 by THE CLIMATE GROUP
Transport is a rapidly growing contributor to climate change, with emissions increasing by 2.5% per year. It is impacting our health; 93% of children are breathing toxic air. But the pace of progress on electric vehicles (EVs) is a great cause for optimism.

Since The Climate Group launched EV100 in September 2017, 31 major companies with over US$0.5 trillion in combined revenue have joined to accelerate the transition to EVs. Including a unique customer fleet commitment by LeasePlan, we are now targeting the electrification of more than two million vehicles by 2030. I congratulate all our members on their leadership.

This report shines a light on companies’ fleet and charging commitments. It identifies climate action as a key driver, alongside the opportunity to be seen as a leader, and a rapidly maturing business case – battery pack costs have fallen by 85% since 2010.

The analysis covers the 23 members who joined by fall 2018 (detailed in the annex). Despite identifying barriers such as lack of available vehicles and charging, these companies are switching at speed, sending a clear demand signal to the marketplace.

Already, more than a dozen countries have pledged to phase out the internal combustion engine, and the number of EV models is expected to double by 2022. 82% of members are using renewable energy in their EV charging, accelerating the clean energy transition more broadly.

But we know we need to go further and faster to keep warming below 1.5°C. With costs falling fast and air pollution at crisis levels, now is the time for every major company to step up and ready themselves for an electric future.

WE BELIEVE EV100 IS DESTINED TO TRANSFORM GLOBAL MARKETS AND POLICIES.”

- Prashant Kumar, DMD (HR) & Corporate Development Officer, State Bank of India

EV100 IN NUMBERS:

145,000 vehicles to transition to EV by 23 members (verified data)

1.8 MILLION vehicles in LeasePlan’s customer fleet to be net zero emissions

70,000 vehicles (provisional data) being transitioned to EV by companies joining EV100 since September 2018

2 MILLION+ Current vehicle electrification target
INTRODUCTION TO EV100

The Climate Group launched EV100 with the aim of making EVs ‘the new normal’ by 2030.

By the end of its first year (September 2018), EV100 had brought together 23 leading companies committed to electrifying 145,000 vehicles across their operations by 2030. This report analyzes their commitments.

EV100 has since grown to 31 companies (February 2019), adding demand for an extra 70,000 EVs (provisional data).

In addition, LeasePlan has pledged to achieve net zero emissions across its entire customer fleet – 1.8 million vehicles – taking the total target to more than two million.

We recognize different solutions work for different companies. The term ‘EV’ includes pure battery electric vehicles (BEVs), plug-in hybrid electric vehicles (PHEVs), extended-range electric vehicles (EREVs) and hydrogen fuel cell electric vehicles (FCEVs), which must all have a minimum 30 mile/50km electric range.

Many members are also installing charging infrastructure to encourage wider EV uptake among customers and staff. EV100 companies reporting in September 2018 will provide access to charging for more than 630,000 employees.

WHY JOIN EV100?

EV100 continues to grow, spanning a wide range of sectors from postal and logistics to retail and telecommunications. Whatever your business, switching to EVs is a practical step toward reducing your company’s carbon footprint.

The Climate Group harnesses the collective purchasing power of EV100 members to build EV demand and send a clear signal to the market. Along with forward-thinking states, regions and cities, EV100 members are showing manufacturers they want a faster transition to EVs.

EV100 provides a platform for committed companies to showcase their leadership, share best practice, and engage with the policymakers, industry players and investors who are shaping EV markets. By championing the benefits, our members inspire others to step up.

Contact EV100@theclimategroup.org
EV100 MEMBERS BY REGION AND MARKET

This map shows where EV100 members* are investing in EVs and charging infrastructure.

*23 members reporting in September 2018

REGIONAL IMPACT

<table>
<thead>
<tr>
<th>Headquarter offices (HQs)</th>
<th>Africa</th>
<th>Asia &amp; Middle East</th>
<th>Europe</th>
<th>North America</th>
<th>Oceania</th>
<th>South America</th>
</tr>
</thead>
<tbody>
<tr>
<td>Committed vehicles</td>
<td>730</td>
<td>9,069</td>
<td>101,940</td>
<td>12,724</td>
<td>743</td>
<td>2,271</td>
</tr>
<tr>
<td>Committed sites for charging</td>
<td>3</td>
<td>488</td>
<td>827</td>
<td>324</td>
<td>363</td>
<td>4</td>
</tr>
</tbody>
</table>

[Markets where EV100 members are committing to invest in EVs and/or charging infrastructure]

[EV100 member company HQs]

TOP EV100 MARKETS

<table>
<thead>
<tr>
<th>No. of committed vehicles</th>
<th>No. of committed sites for charging</th>
<th>No. of HQs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Germany</td>
<td>52,786</td>
<td>4</td>
</tr>
<tr>
<td>France</td>
<td>28,763</td>
<td>4</td>
</tr>
<tr>
<td>USA</td>
<td>8,740</td>
<td>4</td>
</tr>
<tr>
<td>New Zealand</td>
<td>351</td>
<td>3</td>
</tr>
<tr>
<td>USA</td>
<td>304</td>
<td>3</td>
</tr>
<tr>
<td>India</td>
<td>245</td>
<td>2</td>
</tr>
<tr>
<td>Germany, Japan &amp; UK</td>
<td>4</td>
<td>2</td>
</tr>
</tbody>
</table>

66 markets influenced by EV100
145,000 vehicles being switched
2,000,000 employees globally
2,000 sites committed for charging
DRIVERS FOR ACTION

There are numerous drivers for a company to switch to EVs. EV100 members cite both environmental and conventional business reasons, with reducing GHG emissions, leading the EV transition, reputational benefits, tackling air pollution, and financial savings being the top five.

A survey of the first 23 members shows climate change and air pollution are considered to be ‘very significant’ or ‘significant’ by 96% and 79% of respondents respectively. While the climate benefits of EVs have long been understood, the need to tackle air pollution is increasingly important.

With the economic cost of air pollution estimated at US$2.6 trillion annually, 26 global cities have now pledged to set up zero emission zones by 2030 through the C40 Green and Healthy Streets (Fossil Fuel Free Streets) Declaration. These policy signals are influencing leading businesses to act.

Deutsche Post DHL Group (DPDHL) aims to operate 70% of its first- and last-mile services with clean pick-up and delivery solutions by 2025. Ingka Group (formerly IKEA Group) is committed to 100% zero emission last-mile deliveries by 2025, starting with Amsterdam, Los Angeles, New York, Paris and Shanghai by 2020 – and has already achieved the latter one year early.

“IT’S CRUCIAL TO GROW OUR BUSINESS IN A SUSTAINABLE WAY – THAT’S WHY WE’RE SPEEDING UP THE TRANSITION TO EV IN FIVE INNER CITY AREAS.”

- Jesper Brodin, CEO, Ingka Group

Leadership and reputation are also ‘very significant’ or ‘significant’ motivations (96% and 84% of members respectively). Pioneers of new solutions such as EVs tend to look long term, seeking to safeguard enduring corporate value by positioning themselves ahead of the curve on vital societal shifts.

ELECTRIC VEHICLES MAKE GOOD BUSINESS SENSE

The financial business case will be increasingly important in the years ahead. EVs are expected to reach price parity with internal combustion engine vehicles (without subsidies) by 2024.

This is due to the plummeting costs of EV batteries, following a similar cost curve to solar power. Battery pack prices fell by 85% between 2010 and 2018, from US$1,160/kWh to US$176/kWh.

In some markets, EVs are already competitive with other vehicles on a total cost of ownership (TCO) basis, especially for vehicles with high usage rates.

STREETSCOOTER EVS ARE ALREADY SAVING DPDHL MONEY COMPARED TO STANDARD VEHICLES

60-70% savings on fuel costs
60-80% savings on maintenance and repair costs

DPDHL StreetScooter. Credit: DPDHL

“MOST PEOPLE ARE STILL SURPRISED WHEN THEY DISCOVER THAT ELECTRICITY COSTS 30 CENTS A LITRE COMPARED TO PETROL, WHICH IS AROUND TWO DOLLARS.”

- Fraser Whineray, CEO, Mercury
CASE STUDY: INGKA GROUP

For Ingka Group (formerly IKEA Group), sustainability is good business. Rolling out EVs future proofs its operations and lowers business risk from air quality legislation and zero emission zones, which are increasingly restricting access to city centers for polluting vehicles. If Ingka Group cannot deliver its products in these locations, it cannot reach a large part of its customer segment.

As a result, Ingka Group has shown that making no changes to its fleet would be more expensive than making the transition to electric. If IKEA Amsterdam is not 100% electric by 2025, for example, Ingka Group will lose direct access to more than 390,000 households and US$30.2 million revenue per year, due to expected future limits on vehicle emissions in Amsterdam’s city center.

Framing the shift to zero emission last mile deliveries as not only a sustainability concern, but in fact crucial for the business and a pre-requisite for growth, has created a sense of urgency within Ingka Group. It has also shaped the direction of conversations with service providers and other partners, allowing the company to identify the right solutions for its different market operations, with electric rickshaws in India being one example.

Ingka Group is now fast-tracking EV roll-out in Amsterdam, Los Angeles, New York, Paris and Shanghai, where the company aims to be electric for all last-mile delivery by 2020 - and has achieved the latter one year early. The five cities will function as trials for the global transformation by 2025.

“It is quite possible to drive from one end of Italy to the other in an electric car charging only at IKEA facilities. We’ve done it.”

- Angela Hultberg, Head of Sustainable Mobility, Ingka Group

BARRIERS TO THE EV TRANSITION

A lack of charging infrastructure is cited as a ‘very significant’ or ‘significant’ barrier by 71% of EV100 members. The barriers with the highest ‘very significant’ scores are the current up front cost of EVs (33%) and the lack of EV options in key markets (24%).

Joining EV100 helps to increase demand for EVs, increase their availability and bring down costs for everyone. The Climate Group is taking further steps to land this market signal with the auto industry. The Zero Emission Vehicle (ZEV) Challenge brings together leading businesses, cities, states and regions in a call to action to the auto industry to accelerate the roll-out of EVs.

As Tex Gunning, CEO of LeasePlan, explains: “Although we’re seeing the appetite for EVs rise every day, the vehicles, infrastructure or policies to meet this demand aren’t there yet. We’re therefore delighted to join the global ZEV Challenge and work with the industry to make zero emissions a reality.”

- Chris Benjamin, Director, Corporate Sustainability, PG&E

“ONE OF THE BIGGEST CHALLENGES IS THE LACK OF COMMERCIAL OPTIONS FOR PLUG-IN ELECTRIC PICKUP TRUCKS AND CLASS 3-5 TRUCKS, A LARGE PORTION OF OUR FLEET.”

- Chris Benjamin, Director, Corporate Sustainability, PG&E

<table>
<thead>
<tr>
<th>TOP FIVE BARRIERS TO GOING ELECTRIC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lack of charging infrastructure</td>
</tr>
<tr>
<td>Capital cost of EVs</td>
</tr>
<tr>
<td>Immature EV product offering in target markets</td>
</tr>
<tr>
<td>Employee/customer anxiety over new technology</td>
</tr>
<tr>
<td>Lack of grid capacity for charging</td>
</tr>
</tbody>
</table>

- Very significant
- Somewhat significant
- Neither significant nor insignificant
- Somewhat insignificant
- Not significant at all
FLEETS BEING TRANSITIONED

Through their core fleet commitments reported in September 2018, EV100 members have committed to electrify 145,000 vehicles by 2030 – in other words, retire this many fossil fuel vehicles and replace them with EVs. This is more EVs than existed worldwide as recently as 2011.

It is not just cars that are being electrified. PG&E has pioneered plug-in hybrid bucket trucks that reduce idling, fuel use and emissions. Ingka Group has deployed electric cargo bikes as well as fully electric heavy goods vehicles. Baidu has started to roll out self-driving electric buses, and Vattenfall owns the sole hydrogen vehicle in EV100 so far.

Despite members identifying market immaturity as a key barrier to progress, especially for commercial vehicles, they are nevertheless expressing significant demand for this segment. Members have pledged to source a further 87,000 electric commercial vehicles by 2030, almost double the number of passenger vehicles (44,000).

Several members are also working to influence the companies they do business with. Over half of EV100 members making service contract commitments now require EVs from taxi and car rental providers. This is often part of a broader sustainable business travel policy – METRO AG and Unilever also actively encourage employee car sharing.

LeasePlan has also made a unique customer fleet commitment covering 1.8 million vehicles.

EV100 MEMBERS’ EV FLEETS IN DETAIL

EV100 members are sourcing more electric commercial vehicles than passenger vehicles, and buying far more BEVs than PHEVs or FCEVs.

Companies leading the way

10,000 EVS DEPLOYED

Members have already electrified more than 10,000 vehicles (8% of their committed total)

<table>
<thead>
<tr>
<th>Vehicle type</th>
<th>BEV</th>
<th>PHEV</th>
<th>FCEV</th>
</tr>
</thead>
<tbody>
<tr>
<td>2-3 wheels &lt;3.5t</td>
<td>8</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>4 wheels &lt;3.5t</td>
<td>1,472</td>
<td>1,461</td>
<td>0</td>
</tr>
<tr>
<td>4+ wheels 3.5-7.5t</td>
<td>86</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>8,500</td>
<td>1,528</td>
<td>1</td>
</tr>
</tbody>
</table>

Three largest fleet commitments

<table>
<thead>
<tr>
<th>Company</th>
<th>Vehicles</th>
</tr>
</thead>
<tbody>
<tr>
<td>DHL</td>
<td>66,390</td>
</tr>
<tr>
<td>EDF</td>
<td>31,303</td>
</tr>
<tr>
<td>Unilever</td>
<td>13,336</td>
</tr>
</tbody>
</table>

Top three fleet conversions to date

<table>
<thead>
<tr>
<th>Company</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baidu</td>
<td>100% of 96 vehicles</td>
</tr>
<tr>
<td>Mercury</td>
<td>71% of 129 vehicles</td>
</tr>
<tr>
<td>Air New Zealand</td>
<td>45% of 171 vehicles</td>
</tr>
</tbody>
</table>
CASE STUDY: LEASEPLAN

LeasePlan has made a unique EV100 commitment by not only pledging to transition its own employee fleet to electric by 2021, but by also targeting net zero emissions from its entire 1.8 million vehicle customer fleet by 2030. The business case is clear; as a leasing company, it wants to provide the cars people want to drive, and people want to drive EVs. Emissions reductions are a key driver for LeasePlan’s clients to opt for EVs, and many are citing the need to ready themselves for zero emission zones in cities. As EVs increasingly become a requirement in tenders for contracts, service firms looking to win government or airport contracts also face a potential loss of business opportunity from not electrifying their fleets.

To support its customers, LeasePlan encourages them to ‘think big, start small and go electric’. The company facilitates the uptake of zero emission vehicles in its customer fleet by offering its clients a pilot project ahead of permanently making the switch. LeasePlan provides the cars, the charging infrastructure at offices and homes, and the impact assessments for its corporate customers.

The results have been overwhelmingly positive, with most customers going on to permanently incorporate EVs into their fleets.

“WE ENCOURAGE OUR CUSTOMERS TO ‘THINK BIG, START SMALL AND GO ELECTRIC.’”
- Tex Gunning, CEO, LeasePlan

ENABLING EV CHARGING

EV100 members reporting in September 2018 have committed to install charging infrastructure at more than 2,000 workplace and customer parking sites around the world, with charging already installed at 429 sites (21%). By 2030, the workplace charging commitments will facilitate EV charging for 632,000 employees. Almost 6,000 charge points have already been deployed for staff and customers, and more than 6,000 to support fleet charging.

Four members have already fully achieved their charging commitments: AEON Mall (78 customer sites), Air New Zealand (eight customer/office sites), Heathrow Airport (one customer/office site) and Christchurch International Airport Ltd (one office site).

Three members have already installed charging at over 80% of office sites: Mercury NZ (81%), PG&E (84%) and Baidu (83%). Notable commercial fleet charging deployments (not formally included in the EV100 commitments) include DPDHL, with 6,200 chargers for its StreetScooter EVs, and PG&E, with fleet charging at 80 company sites.

82% of EV100 members surveyed already power at least some of their EV charging with renewable or zero-carbon energy. For example, Clif Bar has a 400kW solar system at its headquarters in California. Royal HaskoningDHV is using energy certified as “100% sourced from Dutch wind”.

The workplace charging commitment is not just about technology. However, it is also about engaging employees to travel in an environmentally responsible way. Royal HaskoningDHV is helping its staff commute by EV by offering free home charge point installations for employees with BEVs. Clif Bar’s ‘Cool Car’ program offers staff up to US$6,500 toward a hybrid or electric car for commuting, which has been taken up by one third of their workforce.

Bank of America operates a similar incentive, offering up to US$3,000 off a BEV or FCEV, which has already been used by more than 600 employees. Employee uptake of the program has increased by 40% since the company started installing workplace charge points, and at some sites the number of EV drivers has increased tenfold.

“IF EVERY INDIVIDUAL MAKES EVEN A SMALL CHANGE – LIKE THE WAY YOU COMMUTE – YOU MIGHT CONVERT ONE PERSON TO DO THE SAME. AND THEN ANOTHER, AND ANOTHER – AND THAT MATTERS.”
- Ed Mansourou, Clif Bar employee

COMPANIES LEADING THE WAY

<table>
<thead>
<tr>
<th>Top three charging deployments to date</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Ingka Group</td>
<td>298 customer sites and one office</td>
</tr>
<tr>
<td>AEON Mall</td>
<td>78 customer sites</td>
</tr>
<tr>
<td>METRO AG</td>
<td>53 customer sites and five offices</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Three largest charging commitments</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>METRO AG</td>
<td>773 customer sites and 10 offices</td>
</tr>
<tr>
<td>Ingka Group</td>
<td>413 customer sites and six offices</td>
</tr>
<tr>
<td>LeasePlan</td>
<td>90 offices</td>
</tr>
</tbody>
</table>
CASE STUDY: METRO AG

German retailer METRO AG will install charging infrastructure at all of its 773 sites and offices worldwide. By doing so, the wholesale and food specialist is increasing the visibility of EVs as a transport solution. It is also mitigating business risk, reducing the company’s carbon footprint as well as grasping new opportunities for customer engagement.

By installing charging points, METRO AG offers an added service, leading to higher retention rates among sustainability conscious customers. In Germany, customers stay at METRO AG stores for an average of 30 minutes, enough time to charge their car with more power than they use to get there and back.

Even in Bulgaria, a less developed EV market, METRO AG has installed EV infrastructure at eight out of its 11 stores already. It also offers an added benefit for customers: those who arrive at the METRO AG Sofia store by bus can rent a METRO AG EV to bring their goods home and then return it at their next store visit. Through this offer, METRO AG is directly contributing to grow uptake and awareness of EVs and help accelerate market growth. In other countries, METRO AG’s roll-out of EVs is progressing as well, leading to an approximate 140% increase of installed chargers.

CASE STUDY: HP INC.

HP Inc. has already installed charging stations at 20% of its global office locations and is proactively tracking the demand among its employees. This is not only a way for HP to bring down emissions from employee travel, but also an added value offer for staff.

Sustainability ranks as one of the top three reasons why HP employees enjoy their workplace. With 20% of employees at the Palo Alto headquarters planning to buy an electric vehicle within the next two years, installing charging facilities is an important way for HP to offer benefits that appeal to the values and lifestyle of current and future employees.

EV CHARGING BOOSTS BUSINESS

EV charging is a service that can be sold to customers for a profit. However, it is increasingly common to view EV charging not as a transaction, but as a way of adding value to a business by attracting and retaining high-value workers and customers.

The clearest parallel is Wi-Fi. In the early 2000s, public Wi-Fi was often sold to customers on a subscription or pay as you go basis. Now, it is almost always free. This is because retail, catering and hotel businesses realize that free Wi-Fi is a great way to boost market share, increasing foot traffic to their sites by offering an attractive consumer experience.

EV charging has the same effect at shopping centers, retail sites and hotels. Customers are coming to expect EV charging as standard, and early movers (such as AEON Mall, Ingka Group and Metro AG) have a great opportunity to increase customer value and boost market share.

Similarly, companies can attract and retain the best talent in their workforce by offering attractive employee benefits that reflect their values – as is the experience of HP Inc.

Innovative charging solutions such as smart charging and vehicle-to-grid, which can offer valuable grid balancing services, present unique new commercial opportunities. These are especially valuable at sites where EVs are parked for a long time, such as airports.
LOOKING AHEAD: EV100 SET TO SHIFT MARKETS BY 2030

As businesses increasingly switch to EVs to deliver on emissions reduction goals, lower business risk and realize commercial benefits, any companies not yet thinking this way are at risk of being left behind.

For manufacturers bringing forward products to meet growing demand, there are major contracts to be won. Volkswagen is the first to announce its exit from the internal combustion engine market, and The Climate Group expects others to follow.

While the private sector is vital to accelerating the transition, companies cannot achieve their EV100 goals without the support of policymakers – from national governments to regions and cities, who share the same overall objectives.

Judicious balancing of carrots and sticks is key. The internal combustion engine vehicle phase-outs announced by more than a dozen countries, and zero emission zones to be established by over two dozen cities, have set clear markers on the direction of travel.

These must work in harmony with suitable incentives to promote and mainstream EVs, which should be gradually reduced as the industry matures and EVs approach price parity with internal combustion engine vehicles.

There is no room for complacency. In spite of the rapid growth of EVs in recent years, the transition needs to accelerate dramatically to limit global warming to 1.5°C.

EV100 will continue to grow and strengthen its demand signal, accelerating the market transition. EV100 members are also bringing their customers and employees with them on the journey, showing that EVs are not just for the distant future, but here already, and here to stay.

ANNEX

EV100 MEMBERS DATA TABLE (SEPTEMBER 2018)

<table>
<thead>
<tr>
<th>Company</th>
<th>HQ location</th>
<th>Joining year</th>
<th>Vehicles covered by EV100 commitment</th>
<th>Vehicles already converted to EV (%)</th>
<th>Policies updated to specify use of EVs</th>
<th>Policies covered by EV100 workplace charging commitment</th>
<th>Offices sites covered by EV100 workplace charging</th>
<th>Office sites with charging already installed (%)</th>
<th>Offices sites covered by EV100 customer charging</th>
<th>Customer sites with charging already installed (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>AEONMALL**</td>
<td>Japan</td>
<td>2017</td>
<td>78</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Air New Zealand</td>
<td>New Zealand</td>
<td>2018</td>
<td>171</td>
<td>45%</td>
<td>No</td>
<td>8</td>
<td>100%</td>
<td>8</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>ASKUL Corporation</td>
<td>Japan</td>
<td>2017</td>
<td>311</td>
<td>4%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Baidu</td>
<td>China</td>
<td>2017</td>
<td>96</td>
<td>100%</td>
<td>6</td>
<td>83%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bank of America</td>
<td>USA</td>
<td>2018</td>
<td></td>
<td></td>
<td>62</td>
<td>58%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BSSEs Yamuna Power Ltd</td>
<td>India</td>
<td>2018</td>
<td>100</td>
<td>8%</td>
<td>Yes</td>
<td>15</td>
<td>7%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Christchurch International Airport Limited</td>
<td>New Zealand</td>
<td>2018</td>
<td>23</td>
<td>39%</td>
<td>1</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td>20%</td>
</tr>
<tr>
<td>Citi Bar &amp; Company</td>
<td>USA</td>
<td>2018</td>
<td>51</td>
<td>0%</td>
<td></td>
<td>6</td>
<td>33%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deutsche Post DHL Group*</td>
<td>Germany</td>
<td>2017</td>
<td>66,390</td>
<td>8%</td>
<td>No</td>
<td>N/A</td>
<td>N/A</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EDF Group</td>
<td>France</td>
<td>2017</td>
<td>31,303</td>
<td>7%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Heathrow Airport</td>
<td>United Kingdom</td>
<td>2017</td>
<td>217</td>
<td>31%</td>
<td>Yes</td>
<td>1</td>
<td>100%</td>
<td>1</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>HP Inc.</td>
<td>USA</td>
<td>2018</td>
<td></td>
<td></td>
<td>88</td>
<td>19%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ingka Group</td>
<td>Netherlands</td>
<td>2017</td>
<td>12,783</td>
<td>7%</td>
<td>Yes</td>
<td>6</td>
<td>17%</td>
<td>413</td>
<td>72%</td>
<td></td>
</tr>
<tr>
<td>LeasePlan</td>
<td>Netherlands</td>
<td>2017</td>
<td>2,448</td>
<td>1%</td>
<td></td>
<td>90</td>
<td>23%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mercedes New Zealand</td>
<td>New Zealand</td>
<td>2017</td>
<td>129</td>
<td>71%</td>
<td>No</td>
<td>23</td>
<td>91%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>METRO AG**</td>
<td>Germany</td>
<td>2017</td>
<td></td>
<td></td>
<td>Yes</td>
<td>10</td>
<td>50%</td>
<td>773</td>
<td>7%</td>
<td></td>
</tr>
<tr>
<td>Pacific Gas and Electric Company*</td>
<td>USA</td>
<td>2017</td>
<td></td>
<td></td>
<td>38</td>
<td>84%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Royal HaskoningDHV</td>
<td>Netherlands</td>
<td>2017</td>
<td>567</td>
<td>13%</td>
<td>Yes</td>
<td>75</td>
<td>13%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Signify*</td>
<td>Netherlands</td>
<td>2017</td>
<td>1,978</td>
<td>2%</td>
<td></td>
<td>0</td>
<td>0%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Bank of India</td>
<td>India</td>
<td>2018</td>
<td>1,791</td>
<td>0%</td>
<td>No</td>
<td>50</td>
<td>0%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unilever</td>
<td>United Kingdom</td>
<td>2017</td>
<td>13,336</td>
<td>1%</td>
<td>Yes</td>
<td>50</td>
<td>22%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vattenfall AB</td>
<td>Sweden</td>
<td>2017</td>
<td>4,500</td>
<td>11%</td>
<td>No</td>
<td>33</td>
<td>73%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wipro Limited</td>
<td>India</td>
<td>2018</td>
<td>2,000</td>
<td>2%</td>
<td></td>
<td>8</td>
<td>38%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Reporting period Jan 1 - December 31, 2017. All other members 12 months from April 1, 2017 to September 30, 2018.

** Three members also reported EV deployment in their vehicle fleets despite only formally being signed up to charging commitments. These are PG&E with 1,043 EVs, METRO AG with 30 and AEON Mall with four.
ACKNOWLEDGEMENTS

We would like to thank the 23 EV100 members who participated in our first annual reporting process: AEON Mall, Air New Zealand, ASKUL Corporation, Baidu, Bank of America, BSES Yamuna Power Ltd, Christchurch International Airport Limited, Clif Bar & Company, Deutsche Post DHL Group, EDG Group, Heathrow Airport, HP Inc., Ingka Group (formerly IKEA Group), LeasePlan, Mercury New Zealand, METRO AG, Pacific Gas and Electric Company (PG&E), Royal HaskoningDHV, Signify, State Bank of India, Unilever, Vattenfall AB, Wipro Limited.

Since our annual reporting process, we have welcomed eight additional members to EV100, bringing our total membership up to 31. These companies, who will feature in next year’s EV100 Progress and Insights Annual Report are: BT, Delta Electronics, E.ON, Genesis Energy, Nippon Telegraph and Telephone Corporation (NTT), Ontario Power Generation, Port Authority of New York & New Jersey, Schenker AG.

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REFERENCES


3. The Climate Group, www.theclimategroup.org

4. The Climate Group, EV100 www.theclimategroup.org/project/ev100


12. The Climate Group, ZEV Challenge www.theclimategroup.org/project/zev-challenge

GLOSSARY

BEV - Battery electric vehicle (i.e. fully electric)
CO2(e) - Carbon dioxide (equivalent)
E-REV - Extended range electric vehicle
EV - Electric vehicle (i.e. BEVs, E-REVs, FCEVs and PHEVs)
FCEV - Fuel cell electric vehicle (i.e. hydrogen vehicle)
GHG - Greenhouse gas
PHEV - Plug-in hybrid electric vehicle
ZEV - Zero emission vehicle (i.e. BEVs and FCEVs)
EV100

EV100 is a global initiative by The Climate Group bringing together forward-looking companies committed to accelerating the transition to electric vehicles (EVs), to make electric transport ‘the new normal’ by 2030. Electric transport offers a major solution to climate change, as well as curbing air and noise pollution. Businesses can lead through their investment decisions and influence on millions of staff and customers worldwide. By joining EV100 they increase demand, drive mass roll-out, and make electric cars more rapidly affordable for everyone. In driving corporate EV uptake, EV100 works closely with regional engagement partners Ceres and Japan Climate Leaders Partnership. Visit: TheClimateGroup.org/EV100

THE CLIMATE GROUP

The Climate Group’s mission is to accelerate climate action to achieve a world of no more than 1.5°C of global warming and greater prosperity for all. We do this by bringing together powerful networks of business and governments that shift global markets and policies. We focus on the greatest global opportunities for change, take innovation and solutions to scale, and build ambition and pace. We are an international non-profit organization, founded in 2004, with offices in London, New Delhi and New York. We are proud to be part of the We Mean Business coalition and lead business initiatives on electric vehicles (EV100), renewable energy (RE100), and energy productivity (EP100). Visit: TheClimateGroup.org

THE CARBON TRUST

Established in 2001, the Carbon Trust works with businesses, governments and institutions around the world, helping them contribute to, and benefit from, a more sustainable future through carbon reduction, resource efficiency strategies, and commercializing low carbon businesses, systems and technologies. Headquartered in London, the Carbon Trust has a global team of over 30 nationalities based across five continents.